



Church Conference
November 1, 2020

Table of Contents

November 1, 2020 | 4:00 pm
Zoom – 701.223.4401

2021-2023 Ad Team Nomination Report

Membership Accountability Report

Inactive Members

2021 Budget





Clergy Compensation Forms

Brandon Vetter, Don Dinger, Andy Early





Retiree's Report

Perry Schnabel, Kermit Culver





2021 Ad Team Members

Name		Board	Day Job	Area Serving	Time as Member
Yemisi Olambo		SPR	Registered Nurse at Mid-Dakota Clinic	Student Ministry	Since 2018
Brian Marquardt		Trustees	Facilities Director at YMCA	Hospitality Safety Team	Since 2001
Jeremy Skoglund		Finance	VP - Trust Officer at First Western Bank & Trust.	Legacy Kids	Since 2014
Gary Hansen		Finance	Financial Advisor, Edward Jones	Legacy Kids	Since 2016

2022 Ad Team Members

Name		Board	Day Job	Area Serving	Time as Member
Calli Scheller		SPR	Accounting Analyst at Basin Electric Power Cooperative	Legacy Kids	Since 2019
Patty VerDouw		Trustees	North Dakota School Board Association	Prayer Team	Since 2017
Raylan Juma		Trustees	Northwest Contracting Site Superintendent	Student Ministry	Since 2018
Colton Schulz		Finance	Supervising Insurance Company Examiner for ND Insurance Dept.	Hospitality	Since 2018

2023 Ad Team Members

Name		Board	Day Job	Area Serving	Time as Member
Heather Van Ningen		SPR	Sanford Pediatric Pharmacist	Youth Ministry	Since 2015
Corrie Lund		SPR	Compliance Investigator for the ND Board of Nursing	Hospitality	Since 2017
Jeff Campbell		Finance	Elde Bailly LLP - Consulting	Hospitality	Since 2016
Matt Vollmers		Trustee	Warehouse - Wesco Electric Distribution	Hospitality	Since 2017

2020 MEMBERSHIP ACCOUNTABILITY REPORT

MEMBERSHIP TOTAL AS OF CHARGE CONFERENCE, NOVEMBER 2020: 642

MEMBERSHIP RECEIVED (Charge Conf. 2019 thru Charge Conf. 2020)

By Confession of Faith -

Wes Arrowwood, Brianna Arrowwood, Daryl Braun, Donna Braun, Morris Freeman, Randy Reimer, Deb Reimer, Stephanie Bohn, Stephanie Harr, Jack Hendrickson, Cassandra Hendrickson, Adam Miller, Emmanuel Otoo, Lori Riehl 14

Confirmed in Faith - Camden Archambeau, Grant Carlson, Isaac Day, Ivan Day, Lucas Harr, Andrew Hendrickson, Gabriel Hincks, Kaden Hoffman, Madison Hunt, Jason Juma, Deneis Kaikie, George Kaikie, Audran Levi, Brooklyn Malard, Seth Malard, Hunter Marquardt, Brayden McClure, Gaige Merck, Evan Pena, Jaden Rohrich, Aubrey Schmidt, Chloe Sorge, Willie Tarr, Emily Throlson, Kayla Toepke 25

By Reinstatement - 0

By Transfer from a Methodist Church - 0

By Transfer from another Denomination –

Paul Scheller, Calli Scheller, Jon Wymer, Nick Hanson, John Shorey, Chantel Shorey, Danny Gunderson, Ashley Gunderson, Bruce Dekrey, Jeanne Dekrey, Kristine Leinart, Brian Huber, Lyndsi Huber 13

Total Received: 52

MEMBERSHIP TRANSFERED (Charge Conf. 2019 thru Charge Conf. 2020)

By Withdrawal - Doug & Penny Smith 2

By Death - Christine Sayler, Janice Lahman, Anne West, James Lund, Sandra Bopp, Ron Lyons 6

By Charge Conference Action – Charlotte Anderson, James & Gertrude Awuah, Mindy Backsen, Michael & Mindy Becker, Darrin & Cammy Bosch, Lance & Skye Steffl, Stephanie Bubach, Edward Crusoe, Jeff & Ginger Dahl, Eric & Stephanie Delzer, Nicole Evans, Habakkuk Fully, Nate & Lindsay Hlubichuk, Cliff & Jennifer Hon, Lee Houn, Soloman Jones, Julie Jones, Brittany Schneider, Ali Keller, Crystal Perman, Renee Knopf, Klinton Koster, Danielle Landeis 31

By Transfer to another Methodist Church - 0

By Transfer to another Denomination - 0

Total Removed: 39

MEMBERSHIP TOTAL: 655

Moffit Connection: No new members

Letters to Inactive Members - 2020

Those who receive the first letter may have gotten a letter last year, but chose to retain their membership. Each time they respond that they wish to remain as a member and their attendance and giving does not change, the letter to them the next year will again be their first letter. Their names cannot be removed until they go two years without responding or they ask to be transferred or removed.

List of Names for First Letter

Craig & Sue Allan	Tricia Allen & Eric Smith	Marie Allen
Florence Ampong	DJ & Shelly Arnold	Brock & Roxanne Baker
Deben & Melisa Barnnie	Lilian Barrolle	Todd & Tammy Becker
Mary Ann Hartman	Nate & Lindsay Hlibichuk	Paula Hunt
Tim & Sharon Karsky	Jared Keller	Danielle Landeis
Carol Nelson	Krista & Dusten Oelke	Nathan & Keri Sease
Lance & Skye Steffl	Richie Vabundeh	Josh Wymveen

Second Letter: Vote to remove

	Charlotte Anderson	James & Gertrude Awuah
Mindy Backsen	Michael & Mindy Becker	Darrin & Cammy Bosch
Lance & Skye Steffl	Stephanie Bubach	Edward Crusoe
Jeff & Ginger Dahl	Eric & Stephanie Delzer	Nicole Evans
Habakkuk Fully	Nate & Lindsay Hlibichuk	Cliff & Jennifer Hon
Lee Houn	Solomon Jones	Julie Jones
Brittany Schneider	Ali Keller	Crystal Perman
Renee Knopf	Klinton Koster	Danielle Landeis

**LEGACY UNITED METHODIST CHURCH
2020/2021 APPROVED BUDGET
NORTH CAMPUS**

<u>BY MINISTRY</u>	<u>2018/2019</u>	<u>2019/2020</u>	<u>2020/2021</u>	<u>+ / (-)</u>
<u>Administrative Services</u>				
General Support	56,290	62,823	73,019	10,196
Financial Management	61,934	64,227	61,360	(2,867)
Information Technology	20,000	19,800	29,300	9,500
Growth / Development	8,400	10,200	10,700	500
Total Administrative Services	146,624	157,050	174,378	17,328
<u>Pastoral Services</u>				
Lead Pastor	92,344	96,496	99,380	2,884
Executive Pastor	18,497	27,236	45,929	18,693
Total Pastoral Services	110,841	123,732	145,309	21,577
<u>Worship Services</u>				
Worship Ministry	86,537	80,599	114,573	33,974
Total Worship Services	86,537	80,599	114,573	33,974
<u>Kids Services</u>				
Kids Ministry Elementary	54,845	56,122	62,105	5,983
Kids Ministry Preschool / Nursery	28,706	29,567	14,533	(15,034)
VBS	4,200	4,200	6,000	1,800
Total Kids Services	87,751	89,889	82,638	(7,251)
<u>Student Services</u>				
Student Ministry	60,538	62,381	66,097	3,716
Total Student Services	60,538	62,381	66,097	3,716
<u>Adult Services</u>				
Adult Ministry	11,369	21,513	53,843	32,330
Total Adult Services	11,369	21,513	53,843	32,330
<u>Support Services</u>				
Mission Ministry	10,000	10,000	25,000	15,000
Conference Ministry	112,000	115,200	110,000	(5,200)
Total Support Services	122,000	125,200	135,000	9,800
<u>Property Services</u>				
Facility Management	45,276	27,654	53,451	25,797
Durango	67,600	76,200	77,700	1,500
Estevan	4,800	4,800	5,400	600
Total Property Services	117,676	108,654	136,551	27,897
Total Budget	\$743,336	\$769,018	\$908,389	\$139,371
<u>BY FUNCTION</u>				
Personnel Operatons	\$441,436	\$452,118	\$526,003	73,885
Program Operations	100,500	103,500	141,550	38,050
Support Operations	122,000	125,200	135,000	9,800

Property Operations	79,400	88,200	105,836	17,636
Total Budget	\$743,336	\$769,018	\$908,389	\$139,371

**LEGACY UNITED METHODIST CHURCH
2020-2021 APPROVED BUDGET
NORTH CAMPUS**

Budget Variances:

Increases were provided for staff salary adjustments as follows:

3% general salary increases

3% step salary increase for qualifying individuals

Total increase - approximately \$36,000

Adjustments were made to realign staffing positions and responsibilities as follows:

add volunteer coordinator

add media specialist

add student ministry intern

Total increase - approximately \$38,000

Adjustments were made for online, outdoor and realignment of worship volunteers

increase pay for worship tech due to new online, outdoor and mobile worship

purchase of drum set and mics

rental for outdoor and mobile worship

Total increase - approximately \$27,000

Increases were provided for individual ministry service areas as needed to cover inflationary

or growth related costs as follows:

Administration - copies, postage, staff development, hospitality, technology

Total increase - approximately \$12,000

Facilities - maintenance & custodial supplies, utilities, grounds - \$11,000

Building Improvements - adding funds for long-term building improvement needs - \$15,000

Total Increase - approximately \$26,000

The 2020/2021 budget increase is approximately \$139,000, or 7%.

Revenue growth was 7.6% for 2013, 11.4% for 2014, 7.6% for 2015, 1.1% as revised for 2016, 9.41% for 2017, and a slight decrease of 2% for 2018. The 2019 budget projected no revenue increase, however, revenues are currently expected to increase by about 8% for the year. The 2020/2021 budget includes a 5% increase in giving contributions.

Budget amounts are summarized for this report; a thorough breakdown of all budget line items has been reviewed and approved by the Administrative Team and is filed with the Operations Director.

**LEGACY UNITED METHODIST CHURCH
2020/2021 APPROVED BUDGET
SOUTH CAMPUS**

<u>BY MINISTRY</u>	<u>2018/2019</u>	<u>2019/2020</u>	<u>2020/2021</u>	<u>+ / (-)</u>
<u>Administrative Services</u>				
General Support	30,600	33,600	27,600	(6,000)
Information Technology	3,000	0	0	0
Total Administrative Services	33,600	33,600	27,600	(6,000)
<u>Pastoral Services</u>				
Pastor	90,838	92,741	93,313	572
Total Pastoral Services	90,838	92,741	93,313	572
<u>Worship Services</u>				
Worship Ministry	5,000	6,000	4,688	(1,312)
Total Worship Services	5,000	6,000	4,688	(1,312)
<u>Kids Services</u>				
Kids Ministry	11,057	1,200	600	(600)
Total Kids Services	11,057	1,200	600	(600)
<u>Property Services</u>				
Rent	18,000	40,000	21,600	(18,400)
Total Property Services	18,000	40,000	21,600	(18,400)
Total Budget	\$158,495	\$173,541	\$147,800	(\$25,741)

<u>BY FUNCTION</u>	<u>2018/2019</u>	<u>2019/2020</u>	<u>2020/2021</u>	<u>+ / (-)</u>
Personnel Operatons	\$90,838	\$92,741	\$93,313	572
Program Operations	49,657	40,800	32,887	(7,913)
Property Operations	18,000	40,000	21,600	(18,400)
Total Budget	\$158,495	\$173,541	\$147,800	(\$25,741)

Budget Variances:

Increases were provided for staff salary and benefits adjustments as follows:

3% general salary increases

Total increase - approximately \$600

Decrease was taken for general support due to covid and only online - (\$6,000)

Decrease was taken for rent of facility and music equipment - (\$18,000)

Decrease taken in kids ministry staffing due to duty realignment - (\$600)

Decrease for worship leader due to realignment and covid - (\$1,000)

The 2020 budget decrease is approximately (\$25,000) or 6%.

Revenue growth of 9.2% for 2019, The 2020/2021 budget includes a 5% increase in giving contributions.

Budget amounts are summarized for this report; a thorough breakdown of all budget line items has been reviewed and approved by the Administrative Team and is filed with the Operations Director.

THE UNITED METHODIST CHURCH - DAKOTAS ANNUAL CONFERENCE
ANNUAL RETIREE'S REPORT TO THE CHARGE CONFERENCE
(PAR. 357 - 2016 BOOK OF DISCIPLINE)

(To be completed and sent each year to the church in which you hold your charge conference membership in time for their charge conference, as well as to the Dakotas Conference office)

NAME Rev. Perry Schnabel DATE October 15, 2020

MAILING ADDRESS 804 E LaSalle Dr Unit A, Bismarck, North Dakota 58503

EMAIL ADDRESS pastorperrys@msn.com PHONE 701-426-5695

LOCATION OF DAKOTAS CHARGE CONFERENCE MEMBERSHIP

Legacy United Methodist Northwest
Church District

PASTORAL ACTS:

Number of Marriages Performed 0

Baptism Administered 0

Funerals Officiated 1

Please give a brief account of family circumstance, ministerial activities, volunteer groups, church participation, etc.: Cynthia is still working full time for now. I have preached on seven occasions at Methodist and Baptist churches. I have preached 9 times at the Baptist Health Care Center and 7 times at Prairie Pointe. I am quarter time Assistant Chaplain at the Baptist Health Care Center/Prairie Pointe. During services I also play piano, accordion and Melodica. I am also quarter time Volunteer Coordinator for the Baptist Health Care Center. I also worked for the 2020 Census this past year. I am still secretary for the Northwest District BOM. I also sang in the Northern Lights Christmas concert.

Send a copy of this report to the Dakotas Conference office via email to bea.stucke@dakotasumc.org or mail to:

Attention: Bea Stucke
Dakotas Conference Office
Box 460
Mitchell, SD 57301-0460

For those living outside the bounds of the Dakotas Conference:

Include the name, position and signature of the district superintendent or pastor of the charge where you reside.

Name and Position

Date

District Superintendent's or Pastor's Signature

THE UNITED METHODIST CHURCH - DAKOTAS ANNUAL CONFERENCE
ANNUAL RETIREE'S REPORT TO THE CHARGE CONFERENCE
(PAR. 357 - 2016 BOOK OF DISCIPLINE)

(To be completed and sent each year to the church in which you hold your charge conference membership in time for their charge conference, as well as to the Dakotas Conference office)

NAME Hermit Culver DATE 10-21-20
MAILING ADDRESS 351 Cumberland Hills Dr. Madison TN 37165
EMAIL ADDRESS hermitculver13@gmail.com PHONE 701-391-2340

LOCATION OF DAKOTAS CHARGE CONFERENCE MEMBERSHIP

Legacy UMC Bismarck NW
Church District

PASTORAL ACTS:

Number of Marriages Performed 2
Baptism Administered 0
Funerals Officiated 0

Please give a brief account of family circumstance, ministerial activities, volunteer groups, church participation, etc.:

My family & I have relocated to TN to be near our boys. We are doing well. We have not chosen where we will call "Home" for a church yet.

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Attention: Bea Stucke
Dakotas Conference Office
Box 460
Mitchell, SD 57301-0460

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Include the name, position and signature of the district superintendent or pastor of the charge where you reside.

Not Established Yet

Name and Position

Date

District Superintendent's or Pastor's Signature